PanAust: leveraging experiences, shaping our future

Presenter: Dr Fred Hess
Managing Director, PanAust Limited

The development of the Frieda River Project is PanAust’s primary growth objective and with the support of our joint venture partner, Highlands Pacific, we are making solid progress. Our approach to managing the key elements of sustainability in Laos – including stakeholder engagement, the environment, community development, operational excellence, and workforce development and localisation – provides a roadmap for how we are progressing Frieda River.

Fred, who was appointed Managing Director on 11 November 2014, is a metallurgist with over 30 years’ experience. Since joining PanAust in October 2005, Fred has held several Executive Management positions, most recently as Executive General Manager, Project Development and Operational Improvement. Fred was a major driving force behind the development, construction and management of the Phu Kham Copper-Gold Operation and Ban Houayxai Gold-Silver Operation in Laos. He has overseen two major plant upgrades at Phu Kham and undertaken major studies on the Puthep Copper Project in Thailand and the Inca de Oro Copper Project in Chile. Prior to joining PanAust, Fred managed the Macreas Gold Mine in New Zealand and the Mt Gordon Copper Mine in Australia following a career with WMC Resources and Bougainville Copper. He spent the first six years of his working career at Bougainville Copper in Papua New Guinea. Fred is a graduate of the Julius Kruttschnitt Mineral Research Centre at the University of Queensland.